



## **COACH SELECTION PROCESS**

### **1. Objective**

- a. To select qualified coaches for each WMHA team to make the hockey experience enjoyable and fun while also enhancing the skills of all our players.

### **2. Coach Selection Committee**

- a. The Selection Committee will be formed to ensure fairness in the screening, interview and final selection of candidates.
- b. The Selection Committee will consist of the Division Coordinator, Player/Coach Development Coordinator, President, Vice President - Operations, Vice President - Discipline & Risk Management.

### **3. Applications**

- a. All Coaches, new or returning, must fill out a Coaching Application and submit it to WMHA before being considered as a Head Coach or an Assistant Coach.
- b. Any questions regarding the Coach Application can be directed to the Player/Coach Development Coordinator.

### **4. Interview Process**

- a. The Selection Committee will conduct interviews with each coach applicant and select the Head Coaches based on philosophy to coaching, teaching & instruction, communication with players & parents and experience.
- b. Applicants will be given a minimum of 30 minutes for their interview.
- c. In cases of a conflict of interest with any of the Committee members, the person(s) will be excused from the interview process.

### **3. Final Selection**

- a. The Head Coach will be selected by majority vote of the Selection Committee



- b. The decision of the Selection Committee is final and will not be subject to appeal.
- c. The Player/Coach Development Coordinator will notify the successful candidate first within 48 hours of the final interview.
- d. The Player/Coach Development Coordinator will notify all unsuccessful candidates once the selected candidate has definitively accepted the position.
- e. The Player/Coach Development Coordinator will provide initial instructions to the successful candidate. (i.e. tryout dates and times, Assistant Coach selection, etc.)
- f. All Assistant Coaches must be approved by the WMHA Selection Committee members.