



WETASKIWIN MINOR HOCKEY SOCIAL MEDIA POLICY

1. INTRODUCTION

For the purpose of this Social Media Policy, the policy will encompass public communications through any internet mediums, websites, and social media networks that allows users to communicate online as well as other forms of electronic communication including methods such as email and texting, etc.

The policy will be applicable to all members of the Wetaskiwin Minor Hockey (WMHA) Community, including Directors, Teams, WMHA members and staff, on-ice and off-ice officials, billets, players, players' family members and supporters.

The WMHA recognizes and appreciates the value of social media and the importance of social networking to all of its stakeholders. The WMHA also respects the right of all Teams and Association personnel to express their views publicly. At the same time, we must be aware of the dangers social media and networking can present.

The purpose of this policy is to educate the WMHA Community on the risks of social media and to ensure all Teams and Association personnel are aware that conduct deemed to be inappropriate may be subject to disciplinary action by the Team, or League and/or the WMHA.

2. SOCIAL MEDIA GUIDELINES

a) The WMHA holds the entire WMHA Community / Members who participates in social media and networking to the same standards as it does for all other forms of media including radio, television, and print.

b) Comments or remarks of an inappropriate nature which are detrimental to a Team, the Association or an individual will not be tolerated and will be subject to disciplinary action.

c) It should be recognized that social media and comments such as 'texting' are on the record and can be instantly published and available to the public and media. Everyone including Association and/or Team personnel, players, corporate partners, and the



media can review social media communications. You should always conduct yourself in an appropriate and professional manner.

d) Refrain from divulging confidential information of a personal or team related nature. Avoid revealing business or game strategy that could provide another team or individual a competitive advantage. Furthermore, do not discuss injury information about any player. Only divulge information that is considered public.

e) Use your best judgment at all times – pause before posting or sending. Once your comments are posted or sent, they cannot be retracted. Ultimately, you are solely responsible for your comments.

f) If requested to participate in an online network, as a direct result of your affiliation with or participation in the WMHA, the WMHA recommends that you request approval from the Team or the Association.

g) Players or hockey operations staff are not permitted to participate in social media or networking two (2) hours prior to the start of a WMHA game and at least one (1) hour following the completion of a WMHA game.

3. SOCIAL MEDIA VIOLATIONS

The following are examples of conduct through social media and networking mediums that are considered violations of the WMHA Social Media and Networking Policy and may be subject to disciplinary action by the Team, League and/or WMHA.

a) Any statement deemed to be publicly critical of Association officials or detrimental to the welfare of a member Team, the Association or an individual.

b) Divulging confidential information that may include, but is not limited to the following:

- player injuries;
- trades or other player movement;



- game strategies; or

- Any other matter of a sensitive nature to a member Team, the Association or an individual.

c) Negative or derogatory comments about any of the Team, Minor Hockey Association, League and/or WMHA staff, programs, stakeholders, players or any member of a WMHA Team.

d) Any form of bullying, harassment, intimidation or threats against players or officials.

e) Photographs, video or comments promoting negative influences or criminal behavior, including but not limited to:

- drug use,
- alcohol abuse,
- public intoxication,
- hazing
- Sexual exploitation, etc.

f) Online activity that contradicts the current policies of the WMHA or any of its member Associations.

g) Inappropriate, derogatory, racist, or sexist comments of any kind, in keeping with the WMHA policies, regulations and or by-laws on these matters.

h) Online activity that is meant to alarm other individuals or to misrepresent fact or truth.

4. DISCIPLINE

The WMHA will investigate reported violation(s) of this policy in the manner set out in the WMHA policies and by-laws for other types of violations. If the investigation determines that a violation has occurred, the WMHA Discipline Committee will impose



an appropriate suspension. Any appeal of the suspension will be dealt with as set out in a WMHA Policies and or By-laws for other types of suspensions.

5. SUMMARY

When using social media and networking mediums, the WMHA community should always assume they are representing the WMHA and/or its members or Teams. All members of the WMHA community should remember to use the same discretion with texting, etc., social media and networking as they do with other traditional forms of media. Should the identity or image of any member of the WMHA community be used in social media and networking without the Individual, Team or WMHA authorization, is considered identity theft. Please notify your WMHA Team Management or the WMHA Office immediately. Any use of a player or team member's image or likeness without the written consent of the WMHA is strictly prohibited.