

Code of Conduct, Zero Tolerance Policy & Code of Conduct and Disciplinary Procedures

1. Members, players, and participants are required to abide by the Bylaws, Rules, and Policies of the WMHA, and their behaviour is expected to mirror the spirit of the Bylaws, Rules, and Policies of this code.
2. All members and participants of the WMHA shall respect other members, officials, parents, players, fans, team officials, volunteers, executive committee members, employees, and property of the association. Any inappropriate conduct, threats, harassment, or abuse (including the use of profanity) directed towards game or team officials, members, parents, players, fans, volunteers, executive committee members, employees, damage to the property of the association or another association will not be tolerated. Creating danger to the safety of another person or making credible threats of a serious physical or emotional injury to another person will not be tolerated.
3. All members, fans, and participants of the association shall respect the game of hockey and shall behave in a manner so as not to make a travesty of the game.
4. The association will not tolerate obscene, obnoxious coaches, managers, assistants, players, parents, or fans. Such individuals will be subject to disciplinary action as outlined the disciplinary section.
5. Parents and fans are not permitted in the dressing rooms unless permitted by the coach to assist their child in changing before or after a game or practice.
6. In no circumstances is a parent, fan, player, or coach to enter the opposing team's dressing room.
7. Coaches and other team official's, players, parents, and fans are not permitted in the game officials dressing room, nor are they permitted to confront game officials about the game.
8. Harassment and bullying in all its forms, including cyber-bullying (e.g.: via Facebook, Twitter, etc.) will not be tolerated during any WMHA activity or program. Accordingly, all those involved with WMHA, including its volunteers, players and parents/guardians of players are responsible for making every reasonable effort to uphold this commitment. Specifically, this includes refraining from harassing or bullying behaviour, responding promptly and informally to minor incidents of harassment, or bullying and following local or national policy guidelines for reporting or responding to more serious complaints of harassment or bullying. Players and other participants are expected to refrain from harassing or bullying behaviour and are encouraged to report incidents of harassment or bullying.
9. All teams within the WMHA are expected to ensure that electronic devices are not used to record audio or video in any dressing room or access adjacent to it. They are also to ensure that any portion of a WMHA game is not audio or video recorded without the written consent of the opposing team with notification of the WMHA.
10. Engaging in or indicating knowledge of cyber bullying and/or harassing a player, parent, coach, referees or WMHA Board member. "Liking" any of the above comments or photos on Facebook or any other social networking sites indicates your approval of such comments and thereby holds you to the same standard. Choosing to like or comment on an inappropriate comment or picture may result in disciplinary action from WMHA. "Retweeting" or marking a tweet as a "Favorite" on Twitter also indicates your approval of inappropriate comments and thereby holds you to the same standard. Choosing to retweet or favorite an inappropriate comment or picture may result in disciplinary action from WMHA. "Sub tweeting" is not permitted under any circumstances. The notion that you are choosing not to identify the victim of your bullying or inappropriate comments does not preclude you from disciplinary action from WMHA. Posting comments to a situation or incident that is happening within WMHA even though such posts may be vague in nature may result in disciplinary action from WMHA.

ANY VIOLATION OR BREACH OF THE PROVISIONS IN THIS CODE OF CONDUCT BY MEMBERS, FANS, OR PARTICIPANTS OF WMHA WILL RESULT IN DISCIPLINARY ACTION BY THE ASSOCIATION AGAINST SUCH INDIVIDUALS WHICH WILL INCLUDE SUSPENSION AS OUTLINED IN THE DISCIPLINARY PROCEDURES OF THE CODE OF CONDUCT!

It is the intention of this Code of Conduct (COC) to promote proper behaviour and respect for all participants within the Association. "All coaches" must sign this COC before being allowed to participate in hockey and must continue to observe the principles of Fair Play.

CODE OF CONDUCT FOR COACHES

1. I will be reasonable when scheduling games and practices remembering that young athletes have other interests and obligations.
2. I will teach my athletes to play fairly and to respect the rules, officials, opponents, and teammates.
3. I will ensure that all athletes receive equal instruction, discipline, support, and appropriate fair playing time.
4. I will not ridicule or yell at my athletes for making mistakes or for performing poorly.
5. I will remember that children play to have fun and must be encouraged to have confidence in themselves.
6. I will make sure that equipment and facilities are safe and match the athletes age, size, and abilities.
7. I will remember that children need a coach they can respect. I will be generous with praise and set a good example.
8. I will obtain proper training and continue to upgrade my coaching skills.
9. I will follow the WMHA Code of Conduct.

I agree to the terms stated above and will adhere to them throughout the 2022-2023 hockey season. I understand that WMHA Board of Directors may use this agreement for discipline purposes, if not all the terms are complied with.

I also agree to abide by the rules, regulations and decisions as set forth by this Association.

Print Name

Coach/Assistant Coach _____

Signature

Coach/Assistant Coach _____

By signing this form, you agree to all terms and statements within the Code of Conduct, Zero Tolerance Policy & Disciplinary Procedures.