

## **Code of Conduct, Zero Tolerance Policy & Code of Conduct and Disciplinary Procedures**

1. Members, players, and participants are required to abide by the Bylaws, Rules, and Policies of the WMHA, and their behaviour is expected to mirror the spirit of the Bylaws, Rules, and Policies of this code.
2. All members and participants of the WMHA shall respect other members, officials, parents, players, fans, team officials, volunteers, executive committee members, employees, and property of the association. Any inappropriate conduct, threats, harassment, or abuse (including the use of profanity) directed towards game or team officials, members, parents, players, fans, volunteers, executive committee members, employees, damage to the property of the association or another association will not be tolerated. Creating danger to the safety of another person or making credible threats of a serious physical or emotional injury to another person will not be tolerated.
3. All members, fans, and participants of the association shall respect the game of hockey and shall behave in a manner so as not to make a travesty of the game.
4. The association will not tolerate obscene, obnoxious coaches, managers, assistants, players, parents, or fans. Such individuals will be subject to disciplinary action as outlined the disciplinary section.
5. Parents and fans are not permitted in the dressing rooms unless permitted by the coach to assist their child in changing before or after a game or practice.
6. In no circumstances is a parent, fan, player, or coach to enter the opposing team's dressing room.
7. Coaches and other team official's, players, parents, and fans are not permitted in the game officials dressing room, nor are they permitted to confront game officials about the game.
8. Harassment and bullying in all its forms, including cyber-bullying (e.g.: via Facebook, Twitter, etc.) will not be tolerated during any WMHA activity or program. Accordingly, all those involved with WMHA, including its volunteers, players and parents/guardians of players are responsible for making every reasonable effort to uphold this commitment. Specifically, this includes refraining from harassing or bullying behaviour, responding promptly and informally to minor incidents of harassment, or bullying and following local or national policy guidelines for reporting or responding to more serious complaints of harassment or bullying. Players and other participants are expected to refrain from harassing or bullying behaviour and are encouraged to report incidents of harassment or bullying.
9. All teams within the WMHA are expected to ensure that electronic devices are not used to record audio or video in any dressing room or access adjacent to it. They are also to ensure that any portion of a WMHA game is not audio or video recorded without the written consent of the opposing team with notification of the WMHA.
10. Engaging in or indicating knowledge of cyber bullying and/or harassing a player, parent, coach, referees or WMHA Board member. "Liking" any of the above comments or photos on Facebook or any other social networking sites indicates your approval of such comments and thereby holds you to the same standard. Choosing to like or comment on an inappropriate comment or picture may result in disciplinary action from WMHA. "Retweeting" or marking a tweet as a "Favorite" on Twitter also indicates your approval of inappropriate comments and thereby holds you to the same standard. Choosing to retweet or favorite an inappropriate comment or picture may result in disciplinary action from WMHA. "Sub tweeting" is not permitted under any circumstances. The notion that you are choosing not to identify the victim of your bullying or inappropriate comments does not preclude you from disciplinary action from WMHA. Posting comments to a situation or incident that is happening within WMHA even though such posts may be vague in nature may result in disciplinary action from WMHA.

**ANY VIOLATION OR BREACH OF THE PROVISIONS IN THIS CODE OF CONDUCT BY MEMBERS, FANS, OR PARTICIPANTS OF WMHA WILL RESULT IN DISCIPLINARY ACTION BY THE ASSOCIATION AGAINST SUCH INDIVIDUALS WHICH WILL INCLUDE SUSPENSION AS OUTLINED IN THE DISCIPLINARY PROCEDURES OF THE CODE OF CONDUCT!**

**Code of Conduct Agreement for Players**

1. I will play hockey because I want to, not just because my parents or others want me to.
2. I will play by the rules of hockey, and in the spirit of the Game.
3. I will control my temper - fighting or "mouthing off" can spoil the activity for everyone.
4. I will respect my opponents.
5. I will do my best to be a true team player.
6. I will remember that winning isn't everything - that having fun, improving skills, making friends, and doing my best are also important.
7. I will acknowledge all good plays and performances - those of my team and my opponents.
8. I will remember that coaches and officials are there to help me. I will accept their decisions and show them respect.
9. I will follow the WMHA Code of Conduct.

**Code of Conduct Agreement for Parents/Guardian**

1. I will not force my child to participate in hockey.
2. I will remember that my child plays hockey for his or her enjoyment, not mine.
3. I will encourage my child to play by the rules and to resolve conflict without resorting to hostility or violence.
4. I will teach my child that doing one's best is as important as winning so that my child will never feel defeated by the outcome of the game.
5. I will make my child feel like a winner every time of offering praise for competing fairly and hard.
6. I will never ridicule or yell at any player for making a mistake or losing a game.
7. I will remember that children learn by example, I will applaud good plays and performances by both my child's team and their opponents.
8. I will never question the official's judgement or honesty in public. I recognize officials are being developed in the same manner as players.
9. I will support all efforts to remove verbal and physical abuse from children's hockey games.
10. I will respect and show appreciation for the volunteers who give their time to teach my child hockey.
11. I will show respect to all other spectators and will not confront anyone in a negative, critical, or detrimental manner.
12. I will do to the best of my ability participate in any all functions and roles given to me by my team throughout the season as it is for the children's benefit. It's my responsibility to find a replacement should I not be able to fill my roles.
13. I will follow the WMHA Code of Conduct.

I agree to the terms stated above and will adhere to them throughout the 2022-2023 hockey season. I understand that WMHA Board of Directors may use this agreement for discipline purposes, if not all the terms are complied with. I also agree to abide by the rules, regulations and decisions as set forth by this Association.

**Print Name(S)**

Parent/Guardian \_\_\_\_\_  
Player One \_\_\_\_\_

Parent/Guardian \_\_\_\_\_  
Player Two \_\_\_\_\_

**Signature(S)**

Parent/Guardian \_\_\_\_\_  
Player One \_\_\_\_\_

Parent/Guardian \_\_\_\_\_  
Player Two \_\_\_\_\_

*\*Only one form per family is required but oil children registered in Minor Hockey must sign the form. Must be signed by both parents/guardians. Form must be signed and returned to WMHA prior to any player participating in team activities.*

*By signing this form, you agree to all terms and statements within the Code of Conduct, Zero Tolerance Policy & Disciplinary Procedures.*